Mayer & Cie.		Revision 3
Page 1 of 1	Company Directive on "Corporate Policy"	Dated 2020-09-29 15:08 (UTC +02:00)

To ensure the company's long-term survival and market success we undertake to maintain and systematically and continuously improve our high-quality products, to conserve our natural resources, to promote the health and performance of our employees and to guarantee safe working conditions as top priorities in the management of our business.

To achieve these objectives a systematic approach is indispensable. That is why the Management has undertaken to introduce and maintain a quality and an energy management system that are regularly certified to DIN EN ISO 9001 and DIN EN ISO 50001 respectively.

Quality Management

Highest quality and continuous improvement are key components of our corporate philosophy and essential values for the company's success. Our employees should be aware of our customers' expectations and should always look for possible quality improvement solutions.

Energy Management

Mayer & Cie. aims to achieve a long-term improvement in energy efficiency and a continuous optimisation of energy consumption. One of the company's main objectives is a sustainable use of resources using the best possible technology.

Health Safety Environment (HSE)

Protecting our employees' lives and keeping them healthy is a foremost priority for Mayer & Cie. Our occupational health and safety management aims to establish outstanding working conditions at the company and to raise employees' awareness of optimal health-related behaviour. Environmental protection and the conservation of natural resources are for Mayer & Cie. a matter of course. Maintaining an environment worth living in for future generations is a primary objective of Mayer & Cie.

We have published the framework for implementation within the Company along with further information in the Company Directive on Ethics Guidelines. The Ethics Guidelines are mandatory at all company locations.

The management of the Mayer & Cie. Group of Companies:

Benjamin Mayer

Marcus Mayer

Responsible:

Mayer & Cie. Tailfingen: Management-Benjamin Mayer, Management-Marcus Mayer